

# Paternity Leave

Tuesday, 31 January 2023  
Council

**Council Member**  
Councillor Abrahamzadeh

Public

**Contact Officer:**  
Amanda McIlroy, Chief  
Operating Officer

---

## QUESTION ON NOTICE

**Councillor Abrahamzadeh will ask the following Question on Notice:**

'In relation to paid paternity leave, what are male employees at the City of Adelaide entitled to?

How does this entitlement compare to:

- male employees of other Councils;
- male employees of the Commonwealth; and
- male employees of State Government.'

---

## REPLY

1. The City of Adelaide provides two weeks of paid partner leave to employees who have continuous service of 12 months or more, prior to the expected due date or date of adoption of their child. This entitlement is in addition to any eligibility for the Federal Government's Dad and Partner Pay.
2. Note that Cr Abrahamzadeh withdrew his request for comparative data on paid paternity leave entitlements following publication of the Council agenda, so this information has not been provided.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
--	---

---

- END OF REPORT -